







What is the

Work and

Health

Programme?

Length: Up to 15 months of support, plus in work

support

Delivery: Face to Face and remote

Who for: Anyone with additional barriers to getting into work

Shaw Trust and the West London Alliance are the UK's number one Work and Health Programme provider.





- Someone who has a disability/health condition as defined by the Equality Act 2010
- An ex-offender
- A Carer or ex-carer
- A member of a family where a child is at risk of becoming Looked After
- A homeless person or someone at risk of becoming homeless
- A member or former member of Her Majesty's Armed Forces or Reserves
- A working age adult with disabilities known to Adult Services
- A partner of current or former Armed Forces personnel
- A person with a drug or alcohol dependency
- A care leaver
- A refugee
- A victim of domestic violence
- A young person in a gang
- Working age adult with a mental health condition known to secondary care services

They **do not** have to be claiming benefits

Phase 1 – Overcome significant barrier

Phase 2 – Upskilling

Phase 3 – Employability

This includes but is not limited to:

- Mental Health Support
- Physical Health Support
- Homelessness Advice
- Money and Debt Advice
- Access to third party agencies for help with disabilities
- Connections with charities that provide support for additional barriers
- Practical financial support

MIND

Tailored to individuals needs and requirement, support around mental health care.

H2E Health

Contacted to provide support to participants whose health is a barrier to them progressing towards their employment goals

Genius Within

Specialist in neurodiversity and how it affects people's working life. Team of highly qualified Occupational Psychologists, workplace coaches and HR experts to provide one on one support

Mary Dolly Foundation

1-1 counselling service specialising in families in times of stress

Connect Health

Leading community services healthcare provider encompassing physical health conditions, physiotherapy, chronic pain management and rehabilitation

- Transferable skills
- Courses
- Qualifications
- Certificates
- Licenses
- Sector specific training

- Specialist CVs
- Positive statement writing
- Interview skills
- Mock interviews
- Digital job searches
- Interview prep
- Our own job brokerage team



What is

The JETS

Programme?

Length: 6 months

How is it delivered: Remote

What you will get:

- A dedicated Employment Advisor & Employment Coach
- Access to local colleges and training providers that meets the needs of employers
- Personal development and employability skills through our local partner network including; CV building, interview techniques, transferable skills, job applications, vacancy matching, Confidence building, decision making, presentation & communication.
- Health & Wellbeing support
- Self-employment support
- Access to 200+ roles, sourced by our employment team especially for Shaw Trust customers





Who is eligible for The JETS Programme?

- 18+
- Have the right to reside and enter employment in England.
- Be in receipt of Universal Credit and in the "Intensive Work Search Regime" group or New Style Jobseekers Allowance.
- Have been unemployed and in receipt of one of the above benefits for at least 13 weeks.
- Be motivated to find work and require light touch employment support.





Benefits	How it helps the customer
Access to our exclusive vacancies	Less competition, higher chances of success
Dedicated Support Manager / Employment Advisor & Employment Coach	Someone whose success is dependant on the customer's success
Bespoke Action Plan	The perfect guide on how THEY can get back into work
Tailored support to meet individual needs	The right interventions that suit them, not anyone else - Life skills, Finance & Housing Support, Certifications
1-1 Coaching & Support	Customer may feel more at ease in a 1-1 session opposed to a group session
Removal of barriers	Childcare costs, travel expenses, work equipment, interview attire, digital package (telephone & laptop)

How to refer

shaw trust

We have a dedicated integration team who are able to support and answer any questions regarding the programmes or a person's eligibility and refer them onto either programme directly.

The easiest way to contact us is by emailing <u>WLAintegration@shaw-trust.org.uk</u> This inbox is monitored Monday – Friday 9am - 5pm

You can also refer an individual by filling in their details here:

https://tinyurl.com/WestLondonEmployment



